Questions summary for applications

Overview

Name:
Company:
Email Address:
Phone Number:
Job Title:
Company Size:

1. When did you start your current role?
2. Are you a member of the executive leadership?
3. Are you a member of the Board of Directors or C-suite?
   Yes/No

Application questions

1. Describe how technology is delivered in your organisation and how you ensure alignment to a shared architecture, operating model and technology strategy.
- Please include references to engineering practices, digital platforms, governance, and how you maintain consistency across teams, partners, and business units.

2. What major technology initiatives have you led recently, and what measurable business value did they deliver?
- Include relevant metrics such as cost of change, purpose of change (efficiency, growth, experience, risk reduction), delivery model, team size, budget (internal + partner), and outcomes.

3. How do you work with technology partners and business leaders to achieve organisational goals?
- Describe governance structures, collaboration rhythms, shared objectives, decision-making models, and how you ensure partners and internal teams remain aligned.

4. Describe the actions you have taken to improve team culture, diversity, inclusion, and capability development.
- Focus on initiatives you personally led or directly influenced, rather than broad company-wide schemes.

5. How are you involved in sustainability programmes and the use of emerging technologies within your organisation?
- Clearly outline your role, the specific actions taken within your team, and how emerging technologies (e.g., AI/ML, automation, IoT, edge, AR/VR) are being applied to deliver measurable outcomes.

Please focus on how they are used, not just what they are.

Application questions (continued)

6. What are your main strategic aims and challenges for the next year, and how do these align with overall business goals?
- Describe the actions planned, success measures, and how you ensure continuing alignment with business strategy.

7. How do you approach talent development and recruitment, and what initiatives help you grow and retain the skills your organisation needs?
- If relevant, describe how you use frameworks, communities of practice, AI-enabled learning, engineering standards, or career pathways to develop your people.

8. Provide a concise summary explaining why you or your nominee should be considered for the CIO 100 Awards.
- You may highlight major achievements, measurable impact, leadership strengths, and future vision.